



Animal Care Tech

Job description

The Humane Society of Marion County is a Drug-free workplace.

SUMMARY:

Must have compassion for animals. Techs work in the kennel areas as a team to ensure safe, sanitary, and secure facilities for all shelter animals and the public as well as the humane handling and care of all shelter animals. Works with all staff members and volunteers to help HSMC succeed in its goal of adopting healthy animals to loving homes.

RESPONSIBILITIES:

- Ensures the humane care of all cats/dogs.
- Addresses staff and volunteer concerns regarding specific animals and ensure veterinary instructions are carried out.
- Follows established disease control protocols to daily clean, disinfect, and maintain areas.
- Maintains a professional appearance, and standard of cleanliness both inside and outside of the facility.
- Prepares food and water, and daily enrichment for shelter animals.
- Procures, transport, unloads, and stores food supplies, disinfectants, and animal care equipment.
- Performs routine inspections to monitor food consumption, behavior, symptoms of the disease, and condition of confined animals for health and safety.
- Assists clients with the animal adoption process to facilitate client/animal interactions to ensure a safe and pleasant experience.
- Taking care of animals that are in isolation, this may require wearing booties, gowns, gloves, or masks to minimize the spread of illness and disease.

KNOWLEDGE, SKILLS, AND ABILITIES

- A current working knowledge of companion animal care and adoption issues, transmittable diseases in animals, zoonotic diseases, safe and humane animal handling procedures, and techniques to administer medication.
- Confidence and ability to work with animals of varying sizes, weights, and temperaments. Shelter animals can be unpredictable or aggressive. Knowledgeable in animal posture, behaviors, and behavior modifications.
- Ability to properly handle and dispose of animal waste, hazardous chemicals/materials, and sharp objects.

- Ability to learn shelter software, use a computer and telephone system.
- Ability to multi-task, work under pressure, and maintain a professional appearance and demeanor within the HSMC and the public.

QUALIFICATIONS:

- Must be 18 years of age.
- Proficiency with a computer, software programs, and social media.
- Must be reliable and dependable. The shelter animals' health and welfare depend on your attendance.
- Ability to follow directions, multi-task, prioritize, and effective time-management.
- Must be able to work assigned hours, including weekends, holidays, or during emergencies.
- May be required to work long or unusual hours during peak operational needs.

WORK ENVIRONMENT:

- Ability to work in an emotionally taxing field – a positive attitude and sense of humor are essential.
- Work is performed in an animal shelter. There is a potential for exposure to environmental factors such as temperature variations, high noise levels, zoonotic diseases, animal waste, strong odors, hazardous chemicals, or chemical materials requiring OSHA Material Safety Data Sheets (MSDS), anesthetics, sharp objects, and potentially dangerous and unpredictable animals.
- Ability to stay standing or active during an entire shift; lift and carry objects and animals up to 50 pounds; lift, bend, stoop, kneel, crouch, crawl, push, pull, and other strenuous activities.

Job Type: Full-time

Pay: From \$15.00 per hour

Benefits:

Medical insurance	Vision plan	Dental insurance	PTO
Life insurance	Employee discounts	Supplemental insurance	401k (matching)
Shift: 10 hour shift	8 hour shift	Day shift	

Experience:

- ***Must have 1-year minimum animal caretaker experience***

Work Location: In person